

**K. K. WAGH INSTITUTE OF ENGINEERING EDUCATION AND RESEARCH,
NASHIK
DEPARTMENT OF MANAGEMENT STUDIES**

ORGANISED

**A TWO DAY EXECUTIVE TRAINING PROGRAM ON
'ENHANCING EFFECTIVENESS AT WORK PLACE'**

The above program was conceived by the department with an aim to enhance Industry Institute Interaction. A team was formed under the leadership of Prof. Amrutha Hippalgaonkar and Prof. Tejal Patil under the overall guidance of M/s Dr. K. N. Nandurkar (Principal) /Mr. A. S. Mohgaonkar (I/c HOD, MBA) with the support of Mr. A. M. Mankad (Trainer) for organizing the training program.

After finalizing the details with the trainer and publishing the brochure, the program was marketed in the Nashik industries with a lot of gusto. After days of hard selling, 30 nominations from 7 reputed industries were obtained.

The participants were a mix of middle and senior level executives representing different functions of manufacturing operations.

The program was scheduled on two consecutive Saturdays of January 2019- 12th and 19th. The trainer, Mr A. M. Mankad, a veteran in Manufacturing /Plant operations has close to 40 years of experience in various functions of manufacturing operations like quality control, assembly line, planning, materials etc. He was head of Ford plant producing Escort cars and also headed Tata motors' car plant- producing 750 cars per day with more than 7500 workers and 1000 officers/engineers. He launched Mahindra Scorpio in 2002. He is also a recipient of President's award for energy conservation.

The program was aimed to equip the participants with simple yet effective management steps/tips to enhance their effectiveness and thereby step up their contribution to the organization. This would obviously accelerate their career progression.

The participants took keen interest in the program and appreciated the 'tried and tested' tips of the trainer especially in tackling tricky situations involving labor force/union.

The program also included self-improvement tips to enhance their impact at personal level through becoming more organized and focused individual. It included tips to increase goal clarity and conducting effective review of their progress toward goal through 'talk to self' sessions.

At the suggestion of Prof Amrutha Hippalgaonkar and Tejal Patil a Management Game was introduced and was conducted by them. The game brought participants from different organization closer and helped in electrifying the whole atmosphere. There was a lot of fun as they played the game. All the participants enjoyed the game and made a special mention in the feedback session.

In the feedback session, the participants expressed their satisfaction and thanked the Institute for organizing the program. They also said that the learning of the program will definitely help them perform better in days to come.

They were also quite impressed with the overall administrative arrangements for the program including quality of food and other services.

The participants are looking forward to more such programs on various topics.

GLIMPSES OF THE PROGRAM!!!!!!!!!!!!!!!!!!!!!!



TRAINING SESSION BY MR. A. M. MANKAD



PRESENTATION BY PARTICIPANTS



**ACTIVITY CONDUCTED BY PROF. AMRUTHA HIPPALGAONKAR,
TEJAL PATIL AND MBA STUDENTS**

PROF.



SWEET MEMORIES OF GROUP EFFORT!