

BIODATA

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6. Educational Qualifications:

Sr. No.	University	Institute	Degree	Year	Class Obtained
1.	Shivaji University, Kolhapur	--	Doctor of Philosophy (PhD)	2015	--
2.	YCMOU ,Nashik	--	M. Phil	2009	First Class
3.	University of Pune	JDC BYTCO IMSR, Nsk	MPM	2000	First Class
4.	IIMAT,Chennai	--	PG.Diploma in HRD	2005	First Class
5.	University of Pune	LVH college, Nashik	PG. Diploma in Industrial Psychology	2002	First Class

7. Employment Record:

Sr. No.	University /Employer	Designation	Period
1.	BYK College, Nashik (NON Grant Unit)	(FULL TIME FACULTY)Lecturer	June 2016-August 2016
2.	JDC BYTCO IMSR,NASHIK	(FULL TIME FACULTY)Asst. Prof.	2005 -2007 & 2008 - 2013
3.	JDC BYTCO IMSR, NASHIK	Visiting Faculty	2001- 2005 & 2007—2008
4.	MGV Institute of Mgt.& Research Nsk	Visiting Faculty	2004 -2005 & 2007-2008
5.	HMCT (Hotel Mgt. & Catering College) Nashik	Visiting Faculty	2007-2008
6.	Dr. M.S.Gosavi Institute of Business Studies	Visiting Faculty	2013-2016

8. Professional Body Membership: Nil-

9. Paper Presented (National/International):

Sr. No	TITLE OF PAPER	NAME OF INSTITUTE	MONTH & YEAR
1.	Human Resource issues in Merger & acquisition	SIBAKA, Lonavala (NATIONAL LEVEL)	Feb 2009.
2.	Retention of key employee-Challenges to HRM	ASM, Pune (INTERNATIONAL LEVEL CONFERENCE)	13 & 14 th March 2010
3.	Unorganized Sector: A Dilemma	IMS Research Journal, A'nagar(NATIONAL LEVEL)	Feb 2010
4.	Leader's role in shaping Organizational culture	Journal of Mgt. Research B.V. IMSR ,Navi Mumbai (NATIONAL LEVEL)	21& 22 nd January 2011
5.	Org. Culture as a determinant of performance of employees	IMS Research Journal, A'nagar (NATIONAL LEVEL)	May 2011
6.	Breakthrough Innovation	Indian Education Society's International Conference 2012,Mumbai	5-6 th January 2012
7.	Organizational Culture and Work Ethics	Dr. Moonje Institute of Mgt. and Comp. Studies ,Nashik (NATIONAL LEVEL)	12 th to 14 th January 2012
8.	"Elements of organizational culture leading to business excellence.	Hiraben Nanavati Institute of Mgt. Res. For Women, Pune (NATIONAL LEVEL)	8 th and 9 th Feb 2013
9.	Innovation in HR practices –A tool for employee welfare	SSR, Institute of Mgt. & Research , Silvassa (NATIONAL LEVEL)	16 th & 17 th March 2013
10	Questionnaire Designing	Sir.Dr.M.S.Gosavi Institute of Business Studies, Nashik (STATE LEVEL WORKSHOP)	23 rd January 2016

10. Activities Attended:

*Completed one month Industry Training in Sudal Ltd, Ambad to get familiar with practical issues and updating knowledge of it.

*Participated in Doctorate conference at VIM, Pune on 4-6 March 2011.

*Research Methodology & Quantitative Technique workshop on 10 & 11 December at Shivaji Uni. Kolhapur.

*Participated in syllabus discussion organized by University of Pune.

11. Other Achievement and Responsibilities Handled:

***Permanent Approval** for the post of Assistant Professor by Pune University

***Recognition as a Post Graduate Teacher** in the Subject of HRM

*Worked as **Expert for GD/PI** for MBA students for the year May 2011 and 2012.

*Participated and selected in **Avishkar- 2012** at Zonal level in PG Teachers Category.

* Evening in Charge (Coordinator for Diploma courses & MBS) at JDC BYTCO IMSR from Year 2009 to 2012.

* Arrangement of Workshops, Guest Lectures and Seminar & Placement activity and counseling of students and grooming of students.

* Working as an **Examiner & Moderator** for subjects like HRM, PPM, Labour Welfare, Labour Law, strategic HRM for YCMOU-Nashik, Ind-Search-Pune & University of Pune.

* **Workshops Conducted:**

1) At Matoshri college of Mgt. and Research Center, Odha on the topic “Use of Statistical technique and tools in research” in 2014 for MBA students & faculty.

2) At Youth Edu. and Welfare board’s National senior college, Nashik. on “SWOT Analysis” for students and faculty members in 2015.

3) At Gokhale Education’s Society’s HAL College, Ozar for Faculty members on “Questionnaire Designing in 2016.

4) At Bal Vidya Parsarak Mandal’s D.Ed college on Personality Development in 2016.

5) Conducted workshop and Human Resource training in different industries.

12. **Hobbies:** Classical Dance, Making Friends