

Evaluative Report of Master of Business Administration

1. Name of the department: Management Studies [MBA]

2. Year of Establishment: 2008

3. Names of Programmes /Courses offered:

Sr. No	Name of the programme	Year of Establishment	Intake
1	PG – Master of Business Administration [MBA]	2008	60

4. Names of Interdisciplinary courses and the departments/units involved: Nil

5. Annual/semester/choice based credit system (programme wise):

Sr. No	Programme	Pattern/System(Annual/semester/choice based credit system)
1	MBA	Choice Based Credit System And Grading System(From AY 2013-14)

Sr. No	Name	Qualification	Designation	Specialization	Experience (Years) (A+B)*	No. of PhD students guided
1.	Ajinkya Joshi	MMS	Asst. Prof.	Systems	9 y 11 m + 16y 8 m	NA
2.	Dr.Saroj Dhake	PhD	Asst. Prof.	Finance	9y 2m+1y	NA
3.	Arun Mohgaonkar	M.B.A, LL.B	Asst. Prof.	Marketing	9 y +23y	NA
4.	Prashant Tagde	M.B.A	Asst. Prof.	HR/ Marketing	6y 4m	NA
5.	Bhakti Joshi (Resignation from 1-6-17)	MBA	Asst. Prof.	HR	7y 6m+1y7 m	NA
6.	Sourabh Ambewadikar	M.M.M	Asst. Prof.	Marketing	2 y7m +7y 6m	NA
7.	Dr. Shalmali Gadge	PhD	Asst. Prof.	HR	1 y 8 m+ 7y 3m	NA
8.	Neha Lele (Resignation from 29-07-17)	MBA	Asst. Prof.	HR	6 m+4 y 8 m	NA
9.	Amandeep Sekhaon (Resignation from 15-5-17)	MBA	Asst. Prof.	Finance	1 y 5 m + 1y 3m	NA
10.	Tejal Patil	MBA	Asst. Prof.	HR	1 y 4 m + 5 y 5m	NA
11.	Harshada Rayate	MBA	Asst. Prof.	HR	10 m + 1 y	NA
12.	Amrutha Hippalgaonkar	PGDM	Asst. Prof.	Operation/ Finance	10 m +3.5 y	NA

*A – Teaching Experience in K.K. Wagh Education Society *B – Teaching Experience in Other institute + Industry

6. Participation of the department in the courses offered by other departments: Nil

7. Courses in collaboration with other universities, industries, foreign institutions etc:
Nil

8. Details of courses/programmes discontinued (if any) with reasons: Nil

9. Number of teaching posts

Sr. No	Post	Sanctioned	Filled
1	Professors	1	0
2	Associate Professors	2	1
3	Assistant Professors	5	8

10. Faculty profile with name, qualification, designation, specialization, (D.Sc. /D.Litt. /Ph.D. /M.Phil. etc.)

11. List of senior visiting faculty:

Years	Total number of senior visiting Faculty	Name of Faculty
2017-18	1	CA. Narendra Zadge
2016-17	1	Amrutha Hippalgaonkar

12. Percentage of lectures delivered and practical classes handled (programme wise) by temporary faculty:

A.Y.	Class	Lectures delivered by temporary faculties/ Total lectures delivered for class (a/b)	Practical class handled by temporary faculties/ Total practical handled for class(c/d)	Total (a+c)/ (b+d)	%
2016-17	Sem I				
	MBA-I	96/408	-	96/408	23.52
	MBA-II	448/1140	-	448/1140	39.29
	Sem II				
	MBA-I	108/396	-	108/396	27.27
2017-18	MBA-II	276/876	-	276/876	31.50
	Sem I				
	MBA-I	132/396	-	132/396	33.33
	MBA-II	490/1162	-	490/1162	42.16
	Sem II				
MBA-I	156/408	-	156/408	38.23	
MBA-II	348/900	-	348/900	38.66	

13. Student -Teacher Ratio (Program wise)

A.Y.	2017-18	2016-17	2015-16	2014-15
STR	17.7	14.76	16.25	14.4

14. Number of academic support staff (technical) and administrative staff; sanctioned and filled

Sr. No.	Type of Staff	Sanctioned	Filled
1	Technical Assistants	00	02

15. Qualifications of teaching faculty with DSc/ D.Litt/ Ph.D/ MPhil / PG.

Sr. No.	Qualification	Number of faculty
1.	Ph.D and M.Phill	2
2.	PG	7

16. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received: NIL**17. Departmental projects funded by DST - FIST; UGC, DBT, ICSSR, etc. and total grants received**

Sr. No	A.Y.	Equipment funded by	Equipment	Grant Received
1	13 th March 13	SPPU(QIP)	1 (Kayan)	60,000/-
2	27 th November 14	SPPU(QIP)	1 (TV)	60,000/-

18. Research Centre /facility recognized by the University: NIL**19. Publications:**

Number of Journal Publications by all faculty	
Number of paper published in peer reviewed journal:	9
Number of publication listed in international database:	Nil
Books with ISBN Number /ISSN Number with detail of publisher:	“Bachelor of Arts in Road Transport” [Legal legislation] Publication :YCMOU ISSN-B-13-14-76BRT202-ENG Prof. Sourabh Ambewadikar

Faculty	Number of paper published in peer reviewed journal:	Number of publication listed in international database:	Citation Index:	Impact Factor	H –index
Dr.S. P. Dhake	3	-	-	4.708	-
P. N. Tagde	2	-	-		-
Dr. S. J. Gadge	2	-	-		-
A.S.Joshi	1	-	-		-

20. Areas of consultancy and income generated: Nil**21. Faculty as members in:**

- a) National Committees: **Nil**
 b) International Committees: **Nil**
 c) Editorial Boards: **Nil**

22. Student projects

- a) Percentage of students who have done in-house projects: **Dissertation**
 b) Percentage of students placed for projects in organizations outside the institution
 i.e. in Research laboratories/Industry/ other agencies: **Summer Internship**

Sr. No	A.Y.	% of Students for SIP	% of Students for Dissertation
1	2017-18	100	95.34
2	2016-17	96.42	96.29
3	2015-16	100	100
4	2014-15	94.54	100
5	2013-14	98.33	NA

23. Awards / Recognitions received by faculty and students Summary:

Sr. No	A.Y.	Total Number of students prizes
1	2017-2018	3
2	2016-2017	1
3	2015-2016	0
4	2014-2015	1
5	2013-2014	3
6	2012-2013	4

24. List of eminent academicians and scientists / visitors to the department

Sr.	Name	Affiliation
2013-14		
1	Dhananjay Bele	President, NIMA
2	Nandita Ray	Ray's Academy, Nasik
3	Vishwanathan	The School of Continuous Improvement
4	Vilas Deole	Consumer Forum
5	CA Narendra Zadge	ICAI
6	Dr. Medha Saykhedkar	Career Development Academy, Nashik
2014-15		
1	Shekhar Paranjape	CSI, Industry expert and academician
2	Abhay Patil	Team effort International
3	Shrikant Mokashi	Marketing, Montex and Academician

4	Ashok Sindkar,	Mahindra and Mahindra
5	Krunal & Ms. Kiran Deshmukh	TIME
6	Dr. S. A. Kelkar	Software mart India ltd., Mumbai
7	Namdeo Wasnik	National Skill Development Council and DINFO
8	C. K. Patil	Operations Nasik Engg. Cluster
9	Nalini Kulkarni	Amol Industries
10	Nishikant Ahire	AMT Group of Companies CII-North Maharashtra
11	Shrirang Kogekar	Crompton Greaves, Nasik
12	Rajeev Deshpande	Edge Business solutions, Nasik
13	Satish Gaidhani	Karmyog Engineers, Nasik
Sr.	Name	Affiliation
14	Dev Koli	AMTS consultancy, Mumbai
15	Anita Pagare	Future Retail Group, Mumbai
2015-16		
1	Atul Chandrakant Kulkarni	Ports Committee, MACCA
2	Satish Gaidhani	Karmyog Engineers
3	Sunil Chandak	Udyogvardhini
4	Pramod Puranik	Janalaxmi Bank
5	U. K. Handa	CEAT
6	Narendra Zadge	ICAI
7	Sunil Deshpande	Crompton Greaves Ltd., Nashik
8	Kiran Mohite Tikekar	Mukatangan Institute of Training and Facilitation
9	Manoranjan Nayak	Mahindra & Mahindra
10	Jayesh Pai	Training centre Kolkata under Ministry of MSME
11	Manish Deore	Dhee Consultants
12	Anshu Ghosh	Universal Education
13	Purushottam Thombare	Graphite India Ltd.
14	Hemant Tambade	Anand Group
2016-17		
1	Radhika Malik	HR on Hire
2	Ramesh Adavi	Founder Mentor at Lean Rounds
3	Amogh Kshirsagar	Management consultant
4	Avani Gokhale	HR Manager , Supreme Equipments
5	Shweta Pingale	Hr Trainer, Momentum
6	Dr. Shekhar Joshi	HOD, Marketing Dept. B.Y.K. College ,Nashik
2017-18		
1	Mrs. Manjiri Patankar	Proprietor, Manjiri patankar & Associates,Nashik
2	Mr. C.D.Kulkarni	Sr.GM HR/IR, AIMA , Nashik
3	Mr. Rushikesh Jadhav	Head of product research, ESDS Software,Nashik
4	Mr.Shankar Narayan	AGM(MIG Aircraft), HAL, Ozar, Nashik
5	Dr. C.D.Dhake	Signaling V & V Engineer, Network Rail, U.K
6	Mr. Popatrao Gawali	TSM, Fabtech Tech. International Ltd. Mumbai
7	Mr. Bhaurao Sonawane	Sr. HR Manager, Hindalco Industries
8	Major Ramesh Shiradhonkar	Vice President HR, Yash Birla Group, Nashik

25. Seminars/ Conferences/Workshops organized & the source of funding:

A.Y.	Name of the event	Level	Sources of funding
2013-14	ACEND	State	Self-Financed
2014-15	MAVERICK	State	Self-Financed
2015-16	MAVERICK	State	Self-Financed
2016-17	MAVERICK	State	Self-Financed
2017-18	MAVERICK	State	Self-Financed
	Workshop on 'Advance Excel'.	-	Institute

26. Student profile programme/course wise:

A.Y.	Application received	Selected	Enrolled			Pass %
			*M	*F	Total	
2017-18	Centralized admission process governed by DTE.	NA	35	24	59	NA
2016-17		NA	26	18	44	
2015-16		NA	31	27	58	
2014-15		NA	25	25	50	
2013-14		NA	26	33	59	

*M = Male *F = Female

27. Diversity of Students

A.Y.	% of students from same state	% of Students from other state	% of Students from abroad
2017-18	98.30%	1.6%	Nil
2016-17	100%	Nil	Nil
2015-16	98.3%	1.7%	Nil
2014-15	98%	2%	Nil
2013-14	96.62%	3.3%	Nil

28. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defense services, etc.? Nil**29. Student Progression**

Student progression/ Year	PG to M.Phil.	PG to Ph.D.	Ph.D. to Post-Doctoral
2017-18	NA	Nil	Nil
2016-17	NA	Nil	Nil
2015-16	NA	Nil	Nil
2014-15	NA	Nil	Nil
2013-14	NA	Nil	Nil
2012-13	NA	1.81%	Nil

Employed/ Year	Campus Selection	Other than campus recruitment	Entrepreneurship/Self- employment
2017-18	23.80%	11.90%	Nil
2016-17	29.62 %	Nil	Nil
2015-16	42.55 %	Nil	4.25%
2014-15	45.76 %	Nil	3.38%
2013-14	32.78%	Nil	1.64%
2012-13	65.45%	Nil	Nil

30. Details of Infrastructural facilities

a) Library: Up to 30th Apr 2018

	Source	Total No. of Books	Total No. of Titles
MBA	From Central Library	2368	562
	Department Library	238	227

b) Internet facilities for Staff & Students

Shared 155 Mbps leased line internet connections for staff & students.

c) Class rooms with ICT facility

Sr. No	Class with ICT	Area in Sq.m.	Class room no
1	Class Room	157.5 Sq. m	B 501 & B 502
2	Tutorial Room	70 Sq. m	B506I
3	Tutorial Room	105 Sq.m	B506II
4	Seminar Hall	175 Sq. m	B 503

d) Laboratories

Sr. No	Room No	Lab Name	Area	Equipment Cost
1	B508	Computer Lab	105 Sq. m	Rs. 24,69,597/-
		Language Lab	75 Sq. m	

31. Number of students receiving financial assistance from college, university, government or other agencies?

Year	Scholarship for students under various category						Total
	SC	ST	OBC	SBC	VJNT	EBC	
2017-18	10	03	15	0	1	-	29
2016-17	5	0	6	0	3	-	14
2015-16	11	1	15	1	7	-	35
2014-15	14	0	16	0	9	-	39
2013-14	5	1	19	0	12	-	37

32. Details on student enrichment programmes (special lectures / workshops / seminar) with external experts

Sr. No	Date	Topic	Name of the expert
1	3/8/2013	Soft Skills & English Language	Shrikant Bachhav & Savita Dhande
2	24/8/2013	Soft Skills	Anjali Atre
3	29/8/2013	Effective Communication	Nandita Ray,
4	13/9/2013	Motivational Lecture -We Can We Can	Veerendra K. Jaitley
5	14/9/2013	Resume Writing and Interview Skills	Nandita Ray
6	26/9/2013 to 29/9/2013	GEMS Module Soft Skill Training	Tech Rel
7	31/1/2014	Six Sigma Awareness	Vishwanathan
8	8/2/2014	Guidance for Public Sector jobs	Dr. Medha Saykhedkar
9	22/2/2014	Career Prospects in Marketing Field	Hasan Sayyed
10	1/3/2014	Consumer Protection	Vilas Deole
11	4/3/2014	Guidance for preparation of Public Sector Jobs	Dr. Medha Saykhedkar
12	8/3/2014	Effective Human Resource Mgmt.	Harshad Purnapatre
13	29/3/2014	Career Path and Career options in Finance	CA Narendra Zadge
14	1/8/2014	Expectations of Corporate from MBA students	Shrirang Kogekar
15	26/7/2014	International Business Management	Satish Gaidhani
16	2/8/2014	Neuro Linguistic Programing	Dev Koli
17	9/8/2014	Corporate Social Responsibility	Anita Pagare
18	19/8/2014	Importance of soft skills	Nandita Ray
19	28/8/2014	Mergers and Acquisitions	CA Salim Raja
20	6/9/2014	ERP Awareness	Shekhar Paranjape
21	11/9/2014	Personal Branding	Abhay Patil
22	17, 18 and 19/9/2014	Resume Writing Workshop	Shrikant Mokashi
23	27 to 30/9/2014	Advanced Excel workshop	Ashok Sindkar
24	20/9/2015	Art of living	Art of living
25	17/1/2015	Introduction to Direct taxes	CA Narendra Zadge
26	24/1/2015	Introduction to soft skills	Krunal & Ms. Kiran Deshmukh
27	31/1/2015	Human Resource Information System	Dr. S. A. Kelkar
28	5/2/2015	Skill Mahotsav	Namdeo Wasnik
29	26/2/2015	Addressed students on the occasion of inaugural function of MAVERICK-15	C. K. Patil
30	7/3/2015	Women entrepreneurship	Nalini Kulkarni
31	29/7/2015	Induction Program and CEO Connect	1) Sudhir Mutalik 2) Dr. Pawan Kumar Singh

			3) Mukesh Gupta 4) Atul Sheth
32	4/08/15 to 8/08/15	Workshop on Personality Development	Dev Koli
33	20/8/2015	The Science of Belief	Abhay Patil
34	26/8/2015	Challenges & Opportunities in Media sector	Sumedh Gupte
35	3/9/ 2015 & 4/9/2015	Segmentation, Target Marketing & Positioning	Sunil Deshpande,
36	23/9/2015	Entrepreneurship as a career option	Kiran M. Tikekar
37	10/10/2015	Supply Chain Management	Manoranjan Nayak
38	17/10/2015	Opportunities in Smart cities	Jayesh Pai
39	30/1/2016	Opportunities in the field of corporate governance and mergers & acquisitions	Manish Deore
40	4/2/2016	Preparation for placement Interviews	Anshu Ghosh
41	6/2/2016	Employability skills for cut throat competition	Purushottam Thombare
42	11/2/2016	Logistics: The rising Industry	Atul C. Kulkarni
43	27/2/2016	Import & Export Management	Satish Gaidhani
44	29/2/2016	Entrepreneurship opportunities in financial sector	Sunil Chandak
45	5/3/2016	Interpretation of Budget 2016 from Management perspective	Pramod Puranik
46	18/3/2016	Secrets of success in corporate world	U. K. Handa
47	7/4/2016	Career opportunities for Financial management students	CA Narendra Zadge
48	13/8/2016	Induction Program for MBA-I: Talk on how to make students sellable in the corporate world	Hemant Tambade
49	20/8/2016	Interview facing skills	Radhika Malik
50	27/8/2016	Spirituality & Vedic Culture	Ms. Ketaki Vaspatte
51	30/8/2016	Business Intelligence and Analytics Systems	Ramesh Adavi
52	10/9/2016	Emotional Intelligence	Amogh Kshirsagar
53	21/9/2016	Introduction to the world of Psychological counseling	Chhaya Mahale
54	15/10/2016	Analysis of financial statements & reports	CA Vibha Agrawal
55	7/1/2017	Organisation Development	Avani Giokhale
56	28/01/2017	Training & Development	Shweta Pingale
57	4/02/2017	Information Security & Control	Tanmay Dixit
58	18/02/2017	Commodity market	CA Narendra Zadge
59	11/3/2017	Personality Development	Mrs. Neha Khare
60.	16/09/2017	Social Security Law	Mr. Mahesh dandekar
61.	23/09/2017	Entrepreneurship	Mr. Vedanshu Patil
62.	07/10/2017	Goal Setting & Planning	Mr. Vishal Wagh

63.	06/01/2018	Corporate Social Responsibility	Mr.Satish Kuyate
64.	03/02/2018	Commodity Market	Mr. Shubham Mundada
65.	24/02/2018	Human Resource- The crucial Assets	Mr. Dattatraya Aher
66.	17/03/2018	Gender Equality	Dr. Manisha Aher
67.	24/03/2018	Resume writing & Etiquettes	Mr. Amogh Kshirsagar

33. Teaching methods adopted to improve student learning

- DLP,OHP in the class rooms
- Mini Projects and class assignment
- Innovative labs with high speed internet
- Industrial visits
- Expert lectures
- Use of MOOC. (MECR/NPTEL etc.)
- Preparation and discussion of MCQ's in classroom
- discussion and solving of university question papers

34. Participation in Institutional Social Responsibility (ISR) and Extension activities.

Sr. No	Date	Name of the person	Topic	Objective
1	10/3/2014	Prof. Mrs. Anuradha Nandurkar	Awareness for Young Investors	To create awareness about investment opportunities
2	20/9/2014	Art of living	Stress Management	To know the tools and techniques of Stress Mgmt.
3	5/2/2015	Mr. Namdeo Wasnik	Skill Mahotsav	To enhance various technical skills for overall development.
4	7/3/2015	Mrs. Nalini Kulkarni	Women entrepreneurship	To motivate girls student to become an entrepreneur
5	27/8/2016	Ms. Ketaki Vaspate	Spirituality and Vedic Culture	To understand the behavior of individuals & groups in organizations, understanding individual, interpersonal & group process
6	17/9/2016	Mr. Vilas Deole	Consumer Protection Act	1) To acquaint students with general business law issues 2)To provide information about fundamental legal issues pertaining to the business world to enhance their ability to manage business effectively

- **Social Activity**

Sr. No	Date	Activity	Place
1	10 th Feb 17	Donation Drive organized by MBA Dept. during Maverick 2018	Aadhartitrtha Adhar Ashram, Trimbakeshwar, Nashik

35. SWOC analysis of the department and Future plans

Strength
1. Teaching Faculty: <ul style="list-style-type: none"> ➤ Well qualified ➤ Good teaching ➤ Supportive and taking efforts in teaching and learning ➤ Full syllabus is covered using lesson plan 2. Non Teaching staff: <ul style="list-style-type: none"> ➤ Supportive staff ➤ Technical Assistants are available in laboratories during lab sessions 3. Department activities and Academic support: <ul style="list-style-type: none"> ➤ Departmental activities are conducted ➤ Involvement of all students ➤ Supports students to participate in various activities 4. Dept. Library: <ul style="list-style-type: none"> ➤ Departmental library with books of various specializations 5. Well equipped labs with E-learning resources with language software 6. Good Infrastructure
Weakness
1. Computers : old configuration i.e. core 2 duo 2. Less copies of books for some specialization subjects e.g. SCM & FBM 3. Practical examples to be shared while teaching 4. Less industry exposure & campus recruitment 5. Poor staff retention
Opportunities
1. Using industrial contacts to get placement in good companies 2. Changes in govt. policies such as Digital India, Make in India and Cashless Society 3. Autonomy 4. Development of Industrialization in and around Nashik 5. Development of incubation centre with the help of local industry
Challenges
1. To make it different as compared to other Institutes 2. Competitions from other Institutes 3. Developing strong contacts with industries for placement and industry institute interaction 4. To achieve at least 60% of campus placement 5. Improvement in English communication 6. Grooming for personality development

Future Plans

1. To start offering additional specialization
2. To enhance percentage of placements
3. To improve research and development activities
4. To build up industry-institute interactions
5. To start diploma/certification courses
6. To collaborate with foreign universities for short term courses