

TRAINING AND PLACEMENT POLICY

OF

**K K WAGH INSTITUTE OF ENGINEERING AND REASERCH
HIRABAI HARIDAS VIDYANAGARI
PANCHAVATI
NASHIK 422003**



Policy: Dr. A P J Abdul Kalam Career Development Center

Preamble: K. K. Wagh Institute of Engineering Education & Research holds the pride of place being the first ever-Engineering Institute established in Nasik, Maharashtra in the year 1984. We have a talent pool of Mechanical, Electronics, Electronics & Telecommunication, Computer, Information Technology, Electrical, Chemical, Production, Civil Engineering and also MBA/MCA students.

In order to meet the global challenges of skilled manpower in the 21st Century, institute has started a separate Career Development Center, named as Dr Abdul Kalam Career Development Center. The aim of this center is to make the students aware about various career options available after becoming an Engineer. The Career Development Center regularly organizes the training programs and conducts campus interviews in the institute. On an average every year 80 to 90 Companies provide job opportunities to our students.

So far, students of our institute have been placed in very reputed companies like: NVIDIA, TCS, Crompton Greaves, KPIT Technologies, Atlas Copco, Kone Cranes Indian Navy, Portscap, FINIQ, Byju's, Montran Corporation (India) Private LTD, etc. The average package of campus recruitment companies is around Rs.3.0 lacs per annum with maximum of 10.0 lacs per annum. This policy of

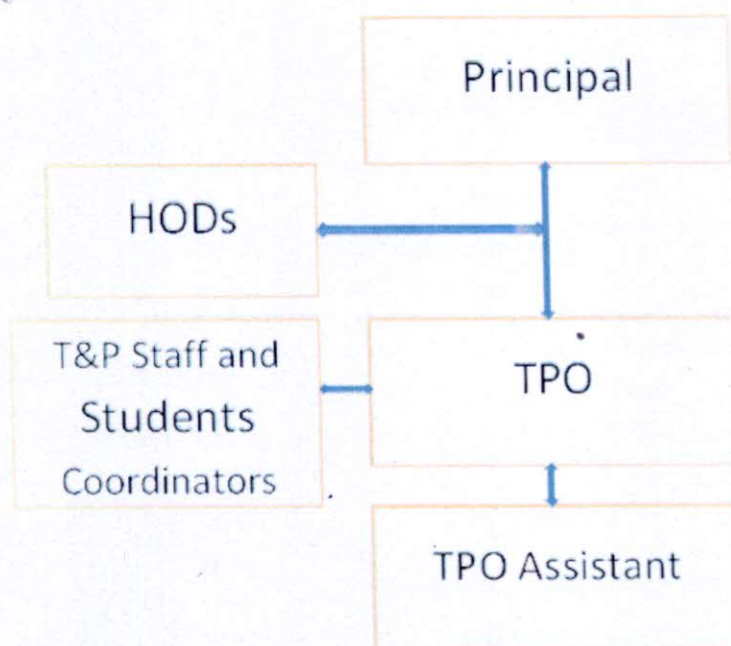
Dr. A. P. J. Abdul Kalam Career Development Center is framed with the following objectives:

- For the smooth functioning of the Career Development Center
- For becoming an effective link between the job seekers and job providers by building up networking with Industries and Alumni.
- To ensure the transparency and clarity in the Training and Placement Activities
- To provide equal job opportunities to students irrespective of their Religion/Caste/Gender/Economic Back Ground
- For enhancing the employability skills of students
- To ensure sustainable employment for all our students

1. Vision and Mission Statement- Separate vision and mission statements are prepared in alignment with institute's vision.

Vision	Empowering the students through proper training and career opportunities
Mission	M1: To groom the students meticulously throughout their course for campus interviews and for various career opportunities.
	M2: To provide placement opportunities to maximum students.
	M3: To extend the state of the art facilities to industries for conducting the campus interviews.
	M4: To provide industries a platform for getting the skilled manpower
	M5: To enhance Industry - Institute interaction for the mutual benefits.

2. Organization Chart of T&P Cell: The Training and Placement Cell is headed by a senior faculty and is having a small group of dedicated and committed staff supported by departmental Training and Placement Coordinators Staff and students coordinators.



Organisation Chart

2.1 Roles and Responsibilities

T&P Cell

- An effective a link between: Industries-College-Academic Departments- Students for sharing information and data.
- Inviting the Companies for conducting the campus selection process
- Organizing the Placement Drive in coordination with academic departments
- Conducting the Training Programs to students in coordination with academic departments
- Maintaining the good relations with industrial association and industries
- Maintaining the student data and placement statistics and forwarding the same to industries and higher authorities as and when required
- Preparation of Placement Brochure and newspaper information and forwarding the same thing to newspaper regularly

Departmental Staff T&P Coordinators:

- Maintaining the regular contact with the T and P Cell
- Coordinating with T&P cell for the smooth conduct of the campus interview
- The respective departments needs the following activities before the drive/during the drive and after the drive:
 - Before the drive: Ensuring that the details of the visiting company, their selection process etc reaches to second year and third year students through their respective class coordinators. This awareness will help the students in the preparation of campus selection process and in identifying dream companies.
 - During the drive: The respective departmental coordinators should participate and must ensure that the process is completed successfully.
 - After the drive: Sharing the list of selected students with the students and also within the respective departments

Student Coordinator:

- Should act as an effective link between Training and Placement Cell and Students
- Should coordinate/volunteer the Placement and Training activities
- Should ensure that the information reaches the concerned students in timely manner.

